## Table of Benefits – PMI 19 11

Applicable to new registrations or renewals on/or after 1<sup>st</sup> September, 2021.

This Table of Benefits must be read in conjunction with your Company Plan Terms and Conditions and the directories of approved facilities. Facilities may change from time to time, so log on to Vhi.ie or phone us on (056) 444 4444 if you are planning treatment.

|   | Benefit Provision  | Benefit            |
|---|--|--------------------|
|   | Section 1 - Hospital charges   |                    |
| Α | Public 1 & 2 hospitals   |                    |
|   | <ul> <li>Day care, side room, semi-private &amp; private accommodation</li> </ul>  | Full cover         |
| В | Private hospitals and treatment centres  |                    |
|   | Private 1, 2 & 3 hospitals (other than for certain investigations & treatments referred to in Section 1c & 1d)                             |                    |
|   | Day care, side room & semi-private accommodation   | Full cover         |
|   | Private accommodation  | Semi-private       |
|   | Padiatharany & Chamatharany  | rate<br>Full cover |
|   | <ul> <li>Radiotherapy &amp; Chemotherapy</li> <li>The following hospital excesses are payable by the member (except for</li> </ul>         |                    |
|   | maternity & certain cancer treatments)   |                    |
|   | - Day care & side room - €125 per claim  |                    |
|   | <ul> <li>In-patient admissions - €125 per claim</li> </ul>   |                    |
|   | Private 4 hospitals (other than for certain investigations & treatments referred to in Section 1c & 1d)                                    |                    |
|   | Day care & side room   | Full cover         |
|   | Semi-private accommodation   | 45%                |
|   | Private accommodation  | 35%                |
|   | Radiotherapy & Chemotherapy  | Full cover         |
|   | <ul> <li>The following hospital excesses are payable by the member (except for<br/>maternity &amp; certain cancer treatments)</li> </ul>   |                    |
|   | <ul> <li>Day care &amp; side room - €125 per claim</li> </ul>  |                    |
|   | - In-patient admissions - €125 per claim   |                    |
| С | Certain investigations and treatments - herein referred to as Fixed Price Procedures (FPPs), (contact us for details)                      |                    |
|   | Private 3 & 4 hospitals  |                    |
|   | Day care & in-patient cardiac FPPs Level 1   | Full cover         |
|   | <ul> <li>Day care &amp; in-patient non-cardiac FPPs Level 1 (other than Radiotherapy and<br/>Chemotherapy, refer to Section 1B)</li> </ul> | Full cover         |
|   | In-patient cardiac FPPs Level 2  | 0%                 |
|   | <ul> <li>The following hospital excesses are payable by the member (except for<br/>maternity &amp; certain cancer treatments)</li> </ul>   |                    |
|   | <ul> <li>Day care &amp; side room - €125 per claim</li> </ul>  |                    |
|   | <ul> <li>In-patient admissions - €125 per claim</li> </ul>   |                    |

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| D | Specified hip, knee & shoulder joint replacement procedures (herein referred to as Orthopaedic procedures) & specified Ophthalmic procedures - contact us for details of these |                                |
|---|--|--------------------------------|
|   | Private 1, 2 & 3 hospitals   |                                |
|   | <ul> <li>Day care, side room &amp; semi-private accommodation</li> </ul>   | 80%                            |
|   | Private accommodation  | 80% Semi-<br>private rate      |
|   | <ul> <li>The following hospital excesses are payable by the member (except for<br/>maternity &amp; certain cancer treatments)</li> </ul>                                       |                                |
|   | <ul> <li>Day care &amp; side room - €125 per claim</li> </ul>  |                                |
|   | <ul> <li>In-patient admissions - €125 per claim</li> </ul>   |                                |
|   | Private 4 hospitals  |                                |
|   | Day care & side room   | 80%                            |
|   | Semi-private accommodation   | 45%                            |
|   | Private accommodation  | 35%                            |
|   | <ul> <li>The following hospital excesses are payable by the member (except for<br/>maternity &amp; certain cancer treatments)</li> </ul>                                       |                                |
|   | <ul> <li>Day care &amp; side room - €125 per claim</li> </ul>  |                                |
|   | <ul> <li>In-patient admissions - €125 per claim</li> </ul>   |                                |
|   | When carried out as a Fixed Price Procedure (contact us for details)   |                                |
|   | Private 3 & 4 hospitals  | 80%                            |
|   | <ul> <li>The following hospital excesses are payable by the member (except for<br/>maternity &amp; certain cancer treatments)</li> </ul>                                       |                                |
|   | <ul> <li>Day care &amp; side room - €125 per claim</li> </ul>  |                                |
|   | <ul> <li>In-patient admissions - €125 per claim</li> </ul>   |                                |
|   | Section 2 - Consultants' fees/GP procedures  |                                |
| Α | In-patient treatment, day-care/side room/out-patient & GP procedures   |                                |
|   | Participating consultant/GP  | Full cover                     |
|   | Non-participating consultant/GP  | Standard benefit               |
|   | Section 3 - Mental Health cover (read in conjunction with Section 1)   |                                |
| А | In-patient psychiatric cover   | 100 days                       |
| В | Day care psychiatric treatment for approved day care programmes  | Contact us for further details |
| С | In-patient treatment for alcoholism, drug or other substance abuse in any 5 year period  | 91 days                        |
| D | Out-patient mental health therapy - 12 visits in an approved out-patient mental health centre  | €75 per visit                  |
| Е | Benefit towards annual subscription for Meditation Apps – (details available at Vhi.ie/emotional-wellbeing)  | €30 per<br>renewal             |

|   | Section 4 - Maternity & Baby   |                          |
|---|--|--------------------------|
| Α | Normal confinement   |                          |
|   | <ul> <li>Public hospital benefit (up to 3 days)</li> </ul>   | Full cover               |
|   | Caesarean delivery (as per hospital benefits listed)   | Refer Section            |
|   | Home birth benefit   | €3,400                   |
| В | In-patient maternity consultant fees (per Schedule of Benefits for Professional Fees)  | Agreed charges           |
| С | Post-natal home nursing  |                          |
|   | Following 1 nights stay  | €1,200                   |
|   | Following 2 nights stay  | €600                     |
| D | Vhi Fertility Programme  |                          |
|   | Fertility benefit - benefit per member, towards the cost of specified fertility tests and treatments carried out in a Vhi Participating Fertility Treatment Centre |                          |
|   | Initial consultation   | €100                     |
|   | Fertility tests  | €100                     |
|   | Egg freezing   | €1,000 per               |
|   |  | lifetime<br>€125 per     |
|   | Sperm freezing   | lifetime                 |
|   | <ul> <li>IUI - up to 2 treatments per lifetime, female members only</li> </ul>   | 50% up to                |
|   |  | €1,000 per               |
|   | • IV/E or ICSL, up to 2 treatments per lifetime, female members only   | treatment<br>50% up to   |
|   | <ul> <li>IVF or ICSI - up to 2 treatments per lifetime, female members only</li> </ul>   | €1,000 per               |
|   |  | treatment                |
|   | Preimplantation Genetic Testing (PGT)  | €500 per                 |
|   | e - France Frankrike Transfer, up to 2 transments nor lifetime   | lifetime<br>50% up to    |
|   | <ul> <li>Frozen Embryo Transfer – up to 2 treatments per lifetime</li> </ul>   | €500 per                 |
|   |  | treatment                |
|   | • Fertility counselling - 5 sessions per treatment carried out in a Vhi Participating  | €50 per                  |
|   | Fertility Treatment Centre   | session<br>Refer Section |
|   | Fertility support services - Acupuncturists & Dieticians visits  | 9                        |
| Е | Maternity & Baby Bundle  |                          |
|   | Maternity Yoga and Pilates classes   | 75% cover up             |
|   | One maternity scan   | to a combined            |
|   | Breast-feeding consultations   | limit of €500            |
|   | Baby massage classes   | and                      |
|   | Baby swim classes  | no excess                |
|   | Ante natal course  |                          |
|   | Section 5 - Cancer care and other benefits   |                          |
| Α | Genetic testing for cancer   |                          |

|   | Initial visit for genetic testing for cancer *   | €125   |
|---|--|--|
|   | <ul> <li>Genetic test - for specified genetic mutations to be carried out in an approved</li> </ul>  | Full cover   |
|   | clinic *   |  |
|   | Preventative (Prophylactic) treatment following on from the genetic test   | Covered up to<br>the levels for<br>hospital<br>treatment<br>listed in<br>Section 1 |
|   | * These benefits are available immediately for existing Vhi customers with no waiting periods. There is a 26 week new conditions waiting period for new joiners.   |  |
| В | Mammograms in an approved mammogram centre in each 24 month period, covered in accordance with our rules (contact us for details)  | Full cover   |
| С | Cancer Care Support - Accommodation, travel & parking costs  | Up to €100<br>per treatment  |
| D | Manual lymph drainage - 10 visits  | €50 per visit  |
| E | Psycho-oncology counselling - 10 visits  | Refer Section<br>9   |
| F | Additional cancer support benefits   |  |
|   | <ul> <li>Wig/ hairpiece, sleeping cap, post-mastectomy bra, swimsuit, surgical<br/>prosthesis following cancer treatment</li> <li>No excess applies, but subject to the benefit maximum for medical and surgical<br/>appliances set out below</li> </ul> | Full cover   |
| G | Other benefits in Section 5  |  |
|   | Vhi Healthcare approved medical and surgical appliances - subject to an excess of €300 per member per year (contact us for details of eligible appliances)   | €6,650 per<br>member year  |
|   | Convalescent care - first 14 nights towards the cost of semi-private or private room accommodation   | €30 per night  |
|   | Vhi Hospital@Home  | Full cover   |
|   | Child home nursing - 28 days per calendar year   | €100 per day   |
|   | Parent accompanying child - 14 days per calendar year, following a stay in excess of 3 days in hospital  | €100 per day   |
|   | Return home benefit  | €100 per<br>claim  |
|   | Section 6 - Transport costs  |  |
| Α | Transport costs (covered in accordance with our rules)   | Agreed<br>charges  |
|   | Section 7 - Cover outside Ireland  |  |
| Α | Emergency treatment abroad   | €100,000   |
| в | Elective treatment abroad (subject to prior approval)  |  |
|   | <ul> <li>Surgical procedures available in Ireland (as per level of cover in Ireland)</li> <li>Treatment not available in Ireland</li> </ul>  | €100,000<br>€100,000   |

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|   | Section 8 - Out-patient scans, covered in accordance with our rules (refer to the Directory of Approved Out-patient Scan Centres)   |  |
|---|---|--|
| A | MRI scans   |  |
|   | <ul> <li>Centres with direct pay arrangements (Vhi pay directly)</li> </ul>   | Full cover   |
|   | <ul> <li>Pay &amp; claim back centres (subject to an excess of €125 per scan)</li> </ul>  | Covered  |
| В | PET-CT scans (covered in accordance with our rules)   | Full cover   |
| C | CT scans  |  |
|   | <ul> <li>Non-oncology direct pay centres (Vhi pay directly)</li> </ul>  | Full cover   |
|   | Oncology direct pay centres (Vhi pay directly)  | Full cover   |
|   | Section 9 – Day-to-day medical expenses (benefits are per visit, per member, unless otherwise indicated)  |  |
| Α | General practitioner - unlimited visits   | 50%  |
| В | Consultant consultation - unlimited visits  | 50%  |
| С | Pathology - consultants' fees   | 50%  |
| D | Radiology - consultants' fees for professional services   | 50%  |
| E | Pathology/Radiology or other diagnostic tests (refer to Section 8 for out-patient MRI benefits) - 50% of agreed charges in an approved out-patient centre. Contact us for details of eligible diagnostic tests and reimbursements | €850 per year  |
| F | Pre- and post-natal care (combined visits)  | €350   |
| G | Practice nurse - unlimited visits   | 50%  |
| Н | Dental practitioner - 7 visits  | €25  |
| Ι | Physiotherapist - 7 visits  | €25  |
| J | Acupuncturists, Chiropractors, Osteopaths, Physical therapists, Reflexologists* - unlimited visits  | 50%  |
| к | Chiropodists/Podiatrists, Dieticians, Occupational therapists, Speech therapists, Orthoptists* - unlimited visits   | 50%  |
| L | Optical   |  |
|   | <ul> <li>Eye test</li> <li>Glasses/contact lenses</li> </ul>  | €30 in each<br>24 month<br>period<br>75% of<br>charges up to<br>€100 in each<br>24 month<br>period |
| М | Psychologist - 7 visits   | €25  |
| Ν | Hearing test in each 2 year period  | €25  |
| 0 | Health screening - in each 24 month period, covered in accordance with our rules (contact us for details) *   |  |
|   | Lifestage screening programme in a Vhi Medical Centre   | €185 per<br>screen   |

|   | Dexa scans in an approved dexa scan centre  | 50% cover                     |
|---|---|-------------------------------|
| Ρ | STI screening   | Up to €100<br>per year        |
| Q | Accident & emergency cover - 2 visits   | €75                           |
| R | Child counselling - 7 visits  | €25                           |
| s | Psycho-oncology counselling* - 10 visits  | €50 per visit                 |
| Т | Foetal screening (per renewal year)   | €100                          |
| U | Travel vaccinations   | €60 per year                  |
| V | <ul> <li>Vhi SwiftCare minor injury clinic* (see additional notes section)</li> <li>Initial consultation (unlimited visits) (subject to an excess of €50 per visit)</li> <li>Follow-up treatment package after this consultation for x-rays, tests &amp; medical aids (maximum you will pay is €100 for this follow-up treatment)</li> </ul>  | 100%<br>50% of total<br>costs |
|   | <ul> <li>Vhi SwiftCare appointment services*</li> <li>Consultant consultation (orthopaedic, oral maxillofacial &amp; sports medicine)</li> <li>Dental practitioner – 7 visits</li> <li>Physiotherapist – 7 visits (this service is available in selected clinics, contact us for details)</li> </ul>  | 50%<br>€25<br>€25             |
| W | <ul> <li>Vhi paediatric clinic*</li> <li>Initial Consultant consultation</li> <li>Follow up paediatric treatment and services after this consultation</li> </ul>  | 50%<br>50% of total<br>costs  |
| Х | Paediatrician benefit in addition to the Vhi paediatric clinic benefit listed above - 1 visit in the year of the birth  | 50%                           |
|   | The annual excess payable by the member – per member, per year is $\in$ 50  |                               |
|   | The annual maximum – per member, per year is €3,200   |                               |
|   | * These benefits are not subject to the annual excess or annual maximum   |                               |
|   | Section 10 - Workplace benefits   |                               |
| A | <ul> <li>Employee Assistance Programme</li> <li>Telephone or face-to-face counselling 6 calls/visits per issue, per calendar year</li> </ul>  | Full cover                    |
|   | Additional notes  |                               |
| A | Hospitals not covered on this plan - Bon Secours Hospital Cork, Mater Private Hospital Cork, Bon Secours Hospital Dublin and Bon Secours Hospital Tralee  |                               |
| В | You have the option to change your cover at your renewal date and in certain additional circumstances (as determined by us) during your contract year. This is subject to Terms and Conditions and waiting periods may apply. Further information is available on our website at www.vhi.ie/midterm-planchanges.pdf or you can contact us if you would like to discuss this option. |                               |
| С | The Vhi SwiftCare minor injury clinic benefit will also provide cover for minor injury treatment carried out in the Galway Clinic Emergency Department  |                               |

Vhi Healthcare DAC trading as Vhi Healthcare is regulated by the Central Bank of Ireland. Vhi Healthcare is tied to Vhi Insurance DAC for health insurance in Ireland which is underwritten by Vhi Insurance DAC.

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