

Appendix A - Examples of Lifetime Community Rating Loadings in Practice

Purchasing PHI before 1 May 2015 (for the first time or following a lapse in cover)											
<p>Example A:</p> <p>I am 37 years old and I take out health insurance for the first time during the grace period – do I pay a loading on my health insurance premium?</p>	<p>Is the date of taking out cover during the grace period?</p> <p>Yes – no loadings apply.</p>										
Purchasing PHI after 1 May 2015 (for the first time or following a lapse in cover)											
<p>Example B:</p> <p>I am 34 years old and I take out health insurance for the first time following expiry of the grace period, will loadings apply?</p>	<p>Is the date of taking out cover during the grace period?</p> <p>No – however, in this instance, as the age of entry is less than age 35 no loadings apply.</p>										
<p>Example C:</p> <p>(i) I am 45 years old and I take out health insurance for the first time following expiry of the grace period, will loadings apply?</p>	<p>Is the date of taking out cover during the grace period?</p> <p>No – late entry loadings will apply, calculated as follows:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding-left: 20px;">Chronological age</td> <td style="text-align: right;">45</td> </tr> <tr> <td style="padding-left: 20px;">Less any qualifying credit - Prior PHI cover</td> <td style="text-align: right;">0</td> </tr> <tr> <td style="padding-left: 20px;">Qualifying period of unemployment</td> <td style="text-align: right;">0</td> </tr> <tr> <td style="padding-left: 20px;">Age at entry (for loadings purposes)</td> <td style="text-align: right;">45</td> </tr> <tr> <td style="padding-left: 20px;">Applicable loading (11 x 2% per year)</td> <td style="text-align: right;">22%</td> </tr> </table>	Chronological age	45	Less any qualifying credit - Prior PHI cover	0	Qualifying period of unemployment	0	Age at entry (for loadings purposes)	45	Applicable loading (11 x 2% per year)	22%
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Qualifying period of unemployment	0										
Age at entry (for loadings purposes)	45										
Applicable loading (11 x 2% per year)	22%										

<p>(ii) I am 45 years old and I take out health insurance following expiry of the grace period, having had health insurance cover for 7 years (up to 2008) - will loadings apply to me?</p>	<p>(ii) Is the date of taking out cover during the grace period?</p> <p>No - late entry loadings will apply, calculated as follows:</p> <table border="0"> <tr> <td>Chronological age</td> <td style="text-align: right;">45</td> </tr> <tr> <td>Less any qualifying credit – Prior PHI cover</td> <td style="text-align: right;">7</td> </tr> <tr> <td>Qualifying period of unemployment</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Age at entry (for loading purposes)</td> <td style="text-align: right;">38</td> </tr> <tr> <td>Applicable loading (4 x 2% per year)</td> <td style="text-align: right;">8%</td> </tr> </table>	Chronological age	45	Less any qualifying credit – Prior PHI cover	7	Qualifying period of unemployment	0	Age at entry (for loading purposes)	38	Applicable loading (4 x 2% per year)	8%
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<p>Example D:</p> <p>I am 50 years old and had health insurance previously for 10 years but lost my job in 2010 and have three years qualifying period of unemployment - if I take out health insurance after 1 May 2015, will I have to pay loadings and if so how much?</p>	<p>Is the date of taking out cover during the grace period?</p> <p>No - late entry loadings should apply, calculated as follows:</p> <table border="0"> <tr> <td>Chronological age</td> <td style="text-align: right;">50</td> </tr> <tr> <td>Less any qualifying credit – Prior PHI cover</td> <td style="text-align: right;">10</td> </tr> <tr> <td>Qualifying period of unemployment</td> <td style="text-align: right;">3</td> </tr> <tr> <td>Age at entry (for loading purposes)</td> <td style="text-align: right;">37</td> </tr> <tr> <td>Applicable loading (3 x 2% per year)</td> <td style="text-align: right;">6%</td> </tr> </table>	Chronological age	50	Less any qualifying credit – Prior PHI cover	10	Qualifying period of unemployment	3	Age at entry (for loading purposes)	37	Applicable loading (3 x 2% per year)	6%
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Age at entry (for loading purposes)	37										
Applicable loading (3 x 2% per year)	6%										
<p>Example E:</p> <p>I am 65 years old, have never had health insurance and have no qualifying period of unemployment - if I take out health insurance after 1 May 2015, will I have to pay loadings and if so how much?</p>	<p>Is date taking out cover during grace period?</p> <p>No - late entry loadings will apply, calculated as follows:</p> <table border="0"> <tr> <td>Chronological age</td> <td style="text-align: right;">65</td> </tr> <tr> <td>Less any qualifying credit – Prior PHI cover</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Qualifying period of unemployment</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Age at entry (for loading purposes)</td> <td style="text-align: right;">65</td> </tr> </table>	Chronological age	65	Less any qualifying credit – Prior PHI cover	0	Qualifying period of unemployment	0	Age at entry (for loading purposes)	65		
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Qualifying period of unemployment	0										
Age at entry (for loading purposes)	65										

	<p>Applicable loading (31 x 2% per year) 62%</p>										
<p>Example F:</p> <p>I am 55 years old, have come to live in Ireland in February 2016 (following expiry of the grace period for Irish residents) and take out health insurance - do I pay a loading on my health insurance premium?</p>	<p>Is the date of taking out cover during the original grace period?</p> <p>No - however a grace period is also provided for persons coming here from abroad, who take up residence in the State after 1 May 2015. An individual will have 9 months, following their arrival in the country, to take out health insurance before late entry loadings will apply. This is an equivalent measure to that available to an Irish resident. The onus will be on the individual to demonstrate to an insurer that this is now their principal residence, so therefore no loadings apply</p>										
<p>Example G:</p> <p>I am 50 years old and have health insurance for many years. I know my current employment contract will expire in (August 2015) and I will likely be forced to let my cover lapse – will I have to pay loadings when taking out health insurance again and if so how much?</p>	<p>Is date taking out cover during grace period?</p> <p>No, the grace period will have expired - the following calculation applies</p> <table data-bbox="722 1075 1426 1411"> <tr> <td>Chronological age</td> <td>50</td> </tr> <tr> <td>Less any qualifying credit – Prior PHI cover</td> <td>27*</td> </tr> <tr> <td>Qualifying period of unemployment</td> <td>0</td> </tr> <tr> <td>Age at entry (for loading purposes)</td> <td>23</td> </tr> <tr> <td>Applicable loading</td> <td>0%</td> </tr> </table> <p><i>As you have had cover from 1 May 2009 and 30 April 2015 it is assumed that you have had cover from age 23 As a result the age of entry is beneath the threshold of age 35 and no loadings apply.</i></p>	Chronological age	50	Less any qualifying credit – Prior PHI cover	27*	Qualifying period of unemployment	0	Age at entry (for loading purposes)	23	Applicable loading	0%
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